

Your Vision Care Plan

UPDATED 2006

Your eyesight is precious. You know how important it is to care for your eyes—and how expensive it can be. This plan covers the costs of routine eye examinations as well as eyeglasses and contact lenses.

This brochure includes highlights of The Sound Partnership Vision Plan, which is administered by Davis Vision. To help you better understand your vision benefits, a *Vision Care Dictionary* has been included on page 8.

For more details about the Vision Plan and the benefits it provides, please contact:

Davis Vision Claims Administration Center

- **1-800-999-5431**
- TDD **1-800-523-2847** for hearing impaired

You may call Davis Vision Monday through Friday, 5:00 a.m. to 5:00 p.m. or Saturday between 6:00 a.m. and 1:00 p.m. Pacific Time, or visit their website at **www.davisvision.com**.

You may also contact The Sound Partnership at **(253) 571-1240** or at **(253) 571-1103**.



This is intended only as a highlights of the plan—it is not a summary plan description. If there is a conflict between these highlights and the official plan documents, the official plan documents will prevail. The Sound Partnership reserves the right to amend or terminate the plan or any plan provision at any time. This is not an employment contract or a guarantee to continue employment for any length of time.

About the Vision Care Plan

This plan pays benefits for covered routine vision care services you receive from Davis Vision participating providers or non-participating providers.

Who is Eligible

You are eligible for the Vision Care Plan if you work half-time (.5 FTE) or more and you are a member of The Sound Partnership. You and your eligible family members will be covered by this Vision Care Plan no matter which of The Sound Partnership medical options you elect—or even if you waive medical coverage altogether.

Exception: You are *not* eligible if you are a temporary or seasonal worker or you belong to a bargaining group which has declined to participate in this plan.

Eligible Family Members

Eligible family members include your spouse/domestic partner and unmarried dependent children under age 25. Disabled children may be covered past the normal age limits if approved by the plan.

Please note: Even if you and your spouse/domestic partner are both eligible employees, the Vision Plan will cover each of you only once. Also, children can be covered only once, either as your dependents or your spouse's/domestic partner's dependents.

Cost

The Sound Partnership pays the full cost of basic vision care coverage for you and your family. You pay nothing for the monthly cost of this coverage.

When Coverage Begins

- If you are employed on *the first working day* of the month, coverage will begin immediately.
- If you are employed *on or after the second working day* of the month, coverage will begin the first of the following month.

When Coverage Ends

Coverage for you and your enrolled dependents ends on the earliest of these dates:

- The last day of the month when you cease active work or are otherwise no longer an eligible employee, or
- The date the plan terminates.

Also, coverage for your spouse/domestic partner will end the last day of the month in which divorce or legal separation occurs and for your children on the last day of the month in which they are no longer eligible dependents.

After Coverage Ends

After coverage ends, you may elect to purchase continued dental and vision coverage for a period of time through a federal law known as COBRA. Please contact The Sound Partnership for more information.

How the Plan Works

To receive benefits, you may use the services of a Davis Vision participating provider or a non-participating provider.

Davis Vision offers a network of participating vision care providers located throughout Pierce County, Federal Way and Seattle. When you use a participating provider, the plan pays most covered expenses in full. Plus, your provider handles all the paperwork so there are no claim forms to fill out.

When you use a non-participating provider, you pay expenses first. Then, you submit a claim, and the plan will reimburse you a scheduled amount for your covered expenses.

Using Davis Vision Participating Providers

The Davis Vision network of participating providers includes opticians, optometrists (ODs), and ophthalmologists (MDs). For a current list of participating providers, call Davis Vision (or visit their website) or The Sound Partnership.

This is how the plan works when you use the services of a vision care provider who belongs to the Davis Vision network:

- To set up an appointment for a routine examination, call any provider who belongs to the Davis Vision network. Your provider will obtain authorization for your care from Davis Vision.
- To change or cancel your appointment, call your provider directly. If you wish, your provider can re-schedule your appointment and, when necessary, call Davis Vision for re-authorization.
- If you need eyewear, including contact lenses or eyeglasses:
 - You may obtain them from the same Davis Vision provider who performs your routine annual examination.
 - If the examination is performed by a participating ophthalmologist who does not provide eyewear, you may obtain your eyeglasses at any Davis Vision optical provider or other eyewear dispenser.

- The plan will cover your costs as shown in the chart on page 6.

Please note: Eyeglass frames from the Davis Vision “Collection” are covered in full. Since the collection includes a choice of approximately 300 frames, it should be easy to find a pair you like. If your provider offers additional choices, and you select a frame outside the collection, you will receive a frame allowance of \$60.

- Your provider will bill Davis Vision directly on your behalf for covered costs.
- If you incur any costs not covered by the plan—for example, you choose frames that are not part of the Davis Vision collection—you will pay your share of expenses at the time of purchase.

Using Non-Participating Providers

You pay the full cost at the time of the service, then submit a claim for reimbursement to the plan. The plan will pay the scheduled dollar amount for covered services and supplies as shown in the chart on page 6.

You can get claim forms from The Sound Partnership or by calling Davis Vision.

Splitting Services

You may receive your services either from Davis Vision providers or non-participating providers. You can also “split” services. That means...

- If a non-participating provider performs your examination, you may obtain eyewear from either the Davis Vision optical center or the non-participating provider.

You cannot receive benefits for duplicate services from non-participating providers and Davis Vision providers within the same time period.

For example, say you go to a non-participating provider for a routine eye examination. Since the plan covers only one routine eye examination per calendar year no matter which kind of provider you use, you will have to wait until the next calendar year before the plan will pay for another examination—from a Davis Vision or a non-participating provider.

What the Plan Pays for Basic Vision Coverage

Davis Vision Plan		
Covered expenses	Services of Davis Vision Network Providers	Services of Non-Participating Providers
<p>Routine eye examination once every calendar year</p> <p>Eyeglass frames once every other calendar year</p>	<p>100%</p> <p>100% for frames from the Davis Vision "Collection" or \$60.00 for frames outside the Davis Vision "Collection"</p>	<p>\$35.00</p> <p>\$60.00 for frames</p>
<p>Eyeglass lenses once every other calendar year or, if medically necessary, once per calendar year</p> <p>Single vision</p> <p>Bifocal</p> <p>Trifocal</p>	<p>100%</p> <p>100%</p> <p>100%</p>	<p>\$52.50 per pair</p> <p>\$70.00 per pair</p> <p>\$87.50 per pair</p>
<p>Contact lenses in lieu of eyeglasses</p> <p>Standard daily-wear soft lenses (1 pair); extended wear lenses (8 pairs); or disposable lenses (12 pairs)</p> <p>Special order lenses, such as gas permeable or toric</p>	<p>100%</p> <p>\$105.00 per pair</p>	<p>\$105.00 per pair</p> <p>\$105.00 per pair</p>

Special Treatment for Eyeglass Lenses

Most special lens treatments are available when you receive your eyeglasses from Davis Vision participating providers. Fashion, sun and gradient tinting of plastic lenses, progressive lenses, blended and oversize lenses are available at no extra charge. You pay the costs for other available lens options and treatments—but most of these extras are available at reasonable *discounted* prices. This includes:

- Photosensitive lenses, including photogrey
- Anti-reflective, scratch resistant and ultraviolet (UV) protective coatings
- Impact resistant polycarbonate (“featherweight”) lenses
- Transition lenses

Contact The Sound Partnership for an up-to-date list of what you must pay as your share of the cost for covered special lens treatments.

Eyewear used solely for cosmetic reasons is not covered.

Vision Care Dictionary

Astigmatism: The eye is shaped like a football instead of a basketball, causing light rays to be distorted.

Bifocal: A lens containing two different powers, one for distance, and one for near.

Contact Lens: A small shell-like lens that rests directly on the eye. There are many styles:

- **Soft (daily-wear)**—A soft plastic (high water content) lens that has to be taken out at night to be cleaned.
- **Extended Wear**—A soft lens with the same comfort as a daily-wear soft lens, but can be left in the eye for up to two weeks.
- **Gas Permeable**—A hard lens that is very oxygen soluble and quite comfortable to wear.

Ophthalmologist: MD or OD who specializes in diseases and surgery of the eyes.

Optician: Licensed provider who makes and sells lenses and eyeglasses.

Optometrist: Specialist in vision; cannot do surgery. In some states may treat certain eye conditions.

Participating Provider: An optometrist or ophthalmologist who has contracted with Davis Vision to provide quality vision care services and materials at a uniform cost. Participating providers accept direct payment for services from Davis Vision as payment in full.

Photogrey: Glass lenses that turn grey when exposed to sun.

Progressive Addition Multifocal Lens: An all distance lens that has a correction that progresses from distance to intermediate to near, but shows no visible line. A brand name for this type of lens is "Varilux."

Refraction: Referred to as an eye examination (brief eye examination), to measure visual acuity and required correction.

Single Vision: Lens with one correction for distance or near vision, as opposed to a bifocal, which has two corrections, one for near and one for distance.

Trifocal: A lens with three segments, to produce distance, near and intermediate vision corrections.

UV 400 Coating: A coating that blocks ultraviolet rays.